

St. Michael's Woolmer Green School



Safeguarding Children Policy

Introduction

St. Michael's Woolmer Green Primary School works in partnership with parents to support children in every way possible. The Children Act 1989 places clear responsibility on schools to ensure they also work together with other agencies to safeguard and promote the welfare of all children.

This Policy forms part of a number of documents and policies which relate to the safeguarding responsibilities of the school. It should be read in conjunction with the Safer Recruitment Policy, Behaviour & Discipline Policy, Physical Intervention Policy, Anti-Bullying Policy, Children Looked After, Child Protection and e-Safety. The statutory policies appear on our school website and other associated policies are available upon request from the school.

The school follows the procedures established by the Hertfordshire Safeguarding Children Board; a guide to procedure and practice for all agencies in Hertfordshire working with children and their families.

School staff and volunteers are particularly well placed to observe outward signs of abuse, changes in behaviour and failure to develop because they have daily contact with children.

All school staff will receive appropriate safeguarding children training (which is updated regularly), so that they are knowledgeable and aware of their role in the early recognition of the indicators of abuse or neglect and of the appropriate procedures to follow. It is good practice for the Designated Senior Person to deliver an annual update. This takes place at the beginning of each academic year at INSET.

Temporary staff and volunteers will be made aware of the safeguarding policies and procedures by the Designated Senior Person.

School Aims

- To maintain a happy and caring atmosphere in which all are valued, secure and motivated
 - To provide each individual with an equal opportunity to develop fully and achieve the highest possible standards
 - To create a stimulating, relevant and balanced curriculum which meets each pupil's learning needs
 - To raise the confidence and self-esteem necessary for responsible independent and collaborative learning
 - To foster spiritual and moral values which develop respect and care for oneself, other individuals, the community and the environment
 - To encourage open and questioning minds which will promote a life-long love for learning
- Safeguarding is an important feature of realising these general aims.

The school intends to maintain alertness amongst staff to pupils' well-being, and to deal efficiently and discretely with the recognition and referral of suspected cases of child abuse.